

**SUELDO BASE DSM PURÉN LEY N°19.378
AÑO 2023**

NIVEL	CATEGORÍA					
	A	B	C	D	E	F
15	755.338	573.874	302.793	256.025	243.304	202.994
14	842.732	640.269	324.423	284.379	270.247	225.479
13	923.890	701.924	355.459	310.613	295.189	246.288
12	998.808	758.837	383.989	334.740	318.109	265.420
11	1.061.226	806.263	407.513	354.633	337.013	281.184
10	1.123.650	853.691	431.044	374.519	355.915	296.950
9	1.182.979	891.630	449.551	390.178	370.795	309.367
8	1.200.892	929.579	468.074	405.835	385.680	321.786
7	1.249.908	967.514	486.592	421.497	400.562	334.204
6	1.292.801	1.000.716	502.611	435.039	413.427	344.942
5	1.335.693	1.033.920	518.624	448.582	426.288	355.677
4	1.372.454	1.062.374	532.144	460.013	437.157	364.730
3	1.409.223	1.090.830	545.644	471.434	448.009	373.799
2	1.455.175	1.126.409	562.168	485.400	461.287	384.872
1	1.507.259	1.166.716	581.191	501.477	476.565	397.613



Karen Vidal Flores
 Jefa de Finanzas

Departamento de Salud Municipal

CARRERA FUNCIONARIA LEY N°19.378

CATEGORIA A

S.B.M.N \$604.360

Ley N°21.526

Vigencia a contar de 01.12.2022 (12%)

AÑOS	% EXPER.	PTE.EXP.	% CAPAC.	P. CAP.	% NIVEL	PTE. NIVEL	% TOTAL	PTE. TOTAL	NIVEL	SUELDO BASE	ASIG. A. PRIMARIA	ASIGN. ZONA	SUELDO TOTAL
1			1,5%	120	1,5%	120	1,5%	120	15	755.338	755.338	113.413	1.624.089
2	11%	880	1,5%	120	12,5%	1.000	14,0%	1.120	14	842.732	842.732	126.530	1.811.993
3			1,5%	120	1,5%	120	15,5%	1.240	14	842.732	842.732	126.530	1.811.993
4	10%	800	1,5%	120	11,5%	920	27,0%	2.160	13	923.890	923.890	138.719	1.986.499
5			1,5%	120	1,5%	120	28,5%	2.280	13	923.890	923.890	138.719	1.986.499
6	9%	720	1,5%	120	10,5%	840	39,0%	3.120	12	998.808	998.808	149.967	2.147.583
7			1,5%	120	1,5%	120	40,5%	3.240	12	998.808	998.808	149.967	2.147.583
8	7%	560	1,5%	120	8,5%	680	49,0%	3.920	11	1.061.226	1.061.226	159.338	2.281.789
9			1,5%	120	1,5%	120	50,5%	4.040	11	1.061.226	1.061.226	159.338	2.281.789
10	7%	560	1,5%	120	8,5%	680	59,0%	4.720	10	1.123.650	1.123.650	168.713	2.416.014
11			1,5%	120	1,5%	120	60,5%	4.840	10	1.123.650	1.123.650	168.713	2.416.014
12	5%	400	1,5%	120	6,5%	520	67,0%	5.360	9	1.182.979	1.182.979	177.449	2.543.406
13			1,5%	120	1,5%	120	68,5%	5.480	9	1.182.979	1.182.979	177.449	2.543.406
14	5%	400	1,5%	120	6,5%	520	75,0%	6.000	8	1.200.892	1.200.892	178.704	2.580.489
15			1,5%	120	1,5%	120	76,5%	6.120	8	1.200.892	1.200.892	178.704	2.580.489
16	5%	400	1,5%	120	6,5%	520	83,0%	6.640	7	1.249.908	1.249.908	185.999	2.685.816
17			1,5%	120	1,5%	120	84,5%	6.760	7	1.249.908	1.249.908	185.999	2.685.816
18	4%	320	1,5%	120	5,5%	440	90,0%	7.200	6	1.292.801	1.292.801	192.377	2.777.978
19			1,5%	120	1,5%	120	91,5%	7.320	6	1.292.801	1.292.801	192.377	2.777.978
20	4%	320	1,5%	120	5,5%	440	97,0%	7.760	5	1.335.693	1.335.693	198.762	2.870.148
21			1,5%	120	1,5%	120	98,5%	7.880	5	1.335.693	1.335.693	198.762	2.870.148
22	3%	240	1,5%	120	4,5%	360	103,0%	8.240	4	1.372.454	1.372.454	204.234	2.949.142
23			1,5%	120	1,5%	120	104,5%	8.360	4	1.372.454	1.372.454	204.234	2.949.142
24	3%	240	1,5%	120	4,5%	360	109,0%	8.720	3	1.409.223	1.409.223	209.708	3.028.153
25			1,5%	120	1,5%	120	110,5%	8.840	3	1.409.223	1.409.223	209.708	3.028.153
26	3%	240	1,5%	120	4,5%	360	115,0%	9.200	3	1.409.223	1.409.223	209.708	3.028.153
27			1,5%	120	1,5%	120	116,5%	9.320	2	1.455.175	1.455.175	216.542	3.126.892
28	2%	160	1,5%	120	3,5%	280	120,0%	9.600	2	1.455.175	1.455.175	216.542	3.126.892
29			1,5%	120	1,5%	120	121,5%	9.720	2	1.455.175	1.455.175	216.542	3.126.892
30	2%	160	1,5%	120	3,5%	280	125,0%	10.000	1	1.507.259	1.507.259	224.295	3.238.814
TOTAL	80%	6400	45%	3600	125%	10000	125%	10.000					

CARRERA FUNCIONARIA LEY N°19.378
CATEGORIA B
S.B.M.N \$459.169

Ley N°21.526

Vigencia a contar de 01.12.2022 (12%)

AÑOS	% EXPER.	PTE.EXP.	% CAPAC.	P. CAP.	% NIVEL	PTE. NIVEL	% TOTAL	PTE. TOTAL	NIVEL	SUELDO BASE	ASIG. A. PRIMARIA	ASIGN. ZONA	SUELDO TOTAL
1			1,5%	120	1,5%	120	1,5%	120	15	573.874	573.874	86.083	1.233.831
2	11%	880	1,5%	120	12,5%	1.000	14,0%	1.120	14	640.269	640.269	96.041	1.376.580
3			1,5%	120	1,5%	120	15,5%	1.240	14	640.269	640.269	96.041	1.376.580
4	10%	800	1,5%	120	11,5%	920	27,0%	2.160	13	701.924	701.924	105.288	1.509.136
5			1,5%	120	1,5%	120	28,5%	2.280	13	701.924	701.924	105.288	1.509.136
6	9%	720	1,5%	120	10,5%	840	39,0%	3.120	12	758.837	758.837	113.824	1.631.499
7			1,5%	120	1,5%	120	40,5%	3.240	12	758.837	758.837	113.824	1.631.499
8	7%	560	1,5%	120	8,5%	680	49,0%	3.920	11	806.263	806.263	120.941	1.733.468
9			1,5%	120	1,5%	120	50,5%	4.040	11	806.263	806.263	120.941	1.733.468
10	7%	560	1,5%	120	8,5%	680	59,0%	4.720	10	853.691	853.691	128.053	1.835.436
11			1,5%	120	1,5%	120	60,5%	4.840	10	853.691	853.691	128.053	1.835.436
12	5%	400	1,5%	120	6,5%	520	67,0%	5.360	9	891.630	891.630	133.745	1.917.005
13			1,5%	120	1,5%	120	68,5%	5.480	9	891.630	891.630	133.745	1.917.005
14	5%	400	1,5%	120	6,5%	520	75,0%	6.000	8	929.579	929.579	139.436	1.998.594
15			1,5%	120	1,5%	120	76,5%	6.120	8	929.579	929.579	139.436	1.998.594
16	5%	400	1,5%	120	6,5%	520	83,0%	6.640	7	967.514	967.514	145.127	2.080.154
17			1,5%	120	1,5%	120	84,5%	6.760	7	967.514	967.514	145.127	2.080.154
18	4%	320	1,5%	120	5,5%	440	90,0%	7.200	6	1.000.716	1.000.716	150.107	2.151.540
19			1,5%	120	1,5%	120	91,5%	7.320	6	1.000.716	1.000.716	150.107	2.151.540
20	4%	320	1,5%	120	5,5%	440	97,0%	7.760	5	1.033.920	1.033.920	155.089	2.222.930
21			1,5%	120	1,5%	120	98,5%	7.880	5	1.033.920	1.033.920	155.089	2.222.930
22	3%	240	1,5%	120	4,5%	360	103,0%	8.240	4	1.062.374	1.062.374	159.355	2.284.102
23			1,5%	120	1,5%	120	104,5%	8.360	4	1.062.374	1.062.374	159.355	2.284.102
24	3%	240	1,5%	120	4,5%	360	109,0%	8.720	3	1.090.830	1.090.830	163.623	2.345.284
25			1,5%	120	1,5%	120	110,5%	8.840	3	1.090.830	1.090.830	163.623	2.345.284
26	3%	240	1,5%	120	4,5%	360	115,0%	9.200	3	1.090.830	1.090.830	163.623	2.345.284
27			1,5%	120	1,5%	120	116,5%	9.320	2	1.126.409	1.126.409	168.964	2.421.781
28	2%	160	1,5%	120	3,5%	280	120,0%	9.600	2	1.126.409	1.126.409	168.964	2.421.781
29			1,5%	120	1,5%	120	121,5%	9.720	2	1.126.409	1.126.409	168.964	2.421.781
30	2%	160	1,5%	120	3,5%	280	125,0%	10.000	1	1.166.716	1.166.716	175.006	2.508.439
TOTAL	80%	6400	45%	3600	125%	10000	125%	10.000					

CARRERA FUNCIONARIA LEY N°19.378
CATEGORIA C
S.B.M.N \$250.260

Ley N°21.526
Vigencia a contar de 01.12.2022 (12%)

AÑOS	% EXPER.	PTE.EXP.	% CAPAC.	P. CAP.	% NIVEL	PTE. NIVEL	% TOTAL	PTE. TOTAL	NIVEL	SUELDO BASE	ASIG. A. PRIMARIA	ASIGN. ZONA	SUELDO TOTAL
1			1,2%	96	1,2%	96	1,2%	96	15	302.793	302.793	45.418	651.004
2	11%	880	1,2%	96	12,2%	976	13,4%	1.072	14	324.423	324.423	48.664	697.511
3			1,2%	96	1,2%	96	14,6%	1.168	14	324.423	324.423	48.664	697.511
4	10%	800	1,2%	96	11,2%	896	25,8%	2.064	13	355.459	355.459	53.319	764.236
5			1,2%	96	1,2%	96	27,0%	2.160	13	355.459	355.459	53.319	764.236
6	9%	720	1,2%	96	10,2%	816	37,2%	2.976	12	383.989	383.989	57.599	825.577
7			1,2%	96	1,2%	96	38,4%	3.072	12	383.989	383.989	57.599	825.577
8	7%	560	1,2%	96	8,2%	656	46,6%	3.728	11	407.513	407.513	61.127	876.153
9			1,2%	96	1,2%	96	47,8%	3.824	11	407.513	407.513	61.127	876.153
10	7%	560	1,2%	96	8,2%	656	56,0%	4.480	10	431.044	431.044	64.658	926.746
11			1,2%	96	1,2%	96	57,2%	4.576	10	431.044	431.044	64.658	926.746
12	5%	400	1,2%	96	6,2%	496	63,4%	5.072	9	449.551	449.551	67.436	966.538
13			1,2%	96	1,2%	96	64,6%	5.168	9	449.551	449.551	67.436	966.538
14	5%	400	1,2%	96	6,2%	496	70,8%	5.664	8	468.074	468.074	70.210	1.006.359
15			1,2%	96	1,2%	96	72,0%	5.760	8	468.074	468.074	70.210	1.006.359
16	5%	400	1,2%	96	6,2%	496	78,2%	6.256	7	486.592	486.592	72.988	1.046.172
17			1,2%	96	1,2%	96	79,4%	6.352	7	486.592	486.592	72.988	1.046.172
18	4%	320	1,2%	96	5,2%	416	84,6%	6.768	6	502.611	502.611	75.397	1.080.618
19			1,2%	96	1,2%	96	85,8%	6.864	6	502.611	502.611	75.397	1.080.618
20	4%	320	1,2%	96	5,2%	416	91,0%	7.280	5	518.624	518.624	77.793	1.115.042
21			1,2%	96	1,2%	96	92,2%	7.376	5	518.624	518.624	77.793	1.115.042
22	3%	240	1,2%	96	4,2%	336	96,4%	7.712	4	532.144	532.144	79.823	1.144.111
23			1,2%	96	1,2%	96	97,6%	7.808	4	532.144	532.144	79.823	1.144.111
24	3%	240	1,2%	96	4,2%	336	101,8%	8.144	3	545.644	545.644	81.848	1.173.137
25			1,2%	96	1,2%	96	103,0%	8.240	3	545.644	545.644	81.848	1.173.137
26	3%	240	1,2%	96	4,2%	336	107,2%	8.576	3	545.644	545.644	81.848	1.173.137
27			1,2%	96	1,2%	96	108,4%	8.672	2	562.168	562.168	84.326	1.208.662
28	2%	160	1,2%	96	3,2%	256	111,6%	8.928	2	562.168	562.168	84.326	1.208.662
29			1,2%	96	1,2%	96	112,8%	9.024	2	562.168	562.168	84.326	1.208.662
30	2%	160	1,2%	96	3,2%	256	116,0%	9.280	1	581.191	581.191	88.008	1.250.390
TOTAL	80%	6400	36%	2880	116%	9280	125%	10.000					

CARRERA FUNCIONARIA LEY N°19.378
CATEGORIA D
S.B.M.N \$240.417

Ley N°21.526
 Vigencia a contar de 01.12.2022 (12%)

AÑOS	% EXPER.	PTE.EXP.	% CAPAC.	P. CAP.	% NIVEL	PTE. NIVEL	% TOTAL	PTE. TOTAL	NIVEL	SUELDO BASE	ASIG. A. PRIMARIA	ASIGN. ZONA	SUELDO TOTAL
1			1,2%	96	1,2%	96	1,2%	96	15	256.025	256.025	38.402	550.451
2	11%	880	1,2%	96	12,2%	976	13,4%	1.072	14	284.379	284.379	42.658	611.417
3			1,2%	96	1,2%	96	14,6%	1.168	14	284.379	284.379	42.658	611.417
4	10%	800	1,2%	96	11,2%	896	25,8%	2.064	13	310.613	310.613	46.590	667.816
5			1,2%	96	1,2%	96	27,0%	2.160	13	310.613	310.613	46.590	667.816
6	9%	720	1,2%	96	10,2%	816	37,2%	2.976	12	334.740	334.740	50.211	719.692
7			1,2%	96	1,2%	96	38,4%	3.072	12	334.740	334.740	50.211	719.692
8	7%	560	1,2%	96	8,2%	656	46,6%	3.728	11	354.633	354.633	53.194	762.459
9			1,2%	96	1,2%	96	47,8%	3.824	11	354.633	354.633	53.194	762.459
10	7%	560	1,2%	96	8,2%	656	56,0%	4.480	10	374.519	374.519	56.178	805.216
11			1,2%	96	1,2%	96	57,2%	4.576	10	374.519	374.519	56.178	805.216
12	5%	400	1,2%	96	6,2%	496	63,4%	5.072	9	390.178	390.178	58.530	838.885
13			1,2%	96	1,2%	96	64,6%	5.168	9	390.178	390.178	58.530	838.885
14	5%	400	1,2%	96	6,2%	496	70,8%	5.664	8	405.835	405.835	60.880	872.550
15			1,2%	96	1,2%	96	72,0%	5.760	8	405.835	405.835	60.880	872.550
16	5%	400	1,2%	96	6,2%	496	78,2%	6.256	7	421.497	421.497	63.226	906.220
17			1,2%	96	1,2%	96	79,4%	6.352	7	421.497	421.497	63.226	906.220
18	4%	320	1,2%	96	5,2%	416	84,6%	6.768	6	435.039	435.039	65.255	935.334
19			1,2%	96	1,2%	96	85,8%	6.864	6	435.039	435.039	65.255	935.334
20	4%	320	1,2%	96	5,2%	416	91,0%	7.280	5	448.582	448.582	67.290	964.455
21			1,2%	96	1,2%	96	92,2%	7.376	5	448.582	448.582	67.290	964.455
22	3%	240	1,2%	96	4,2%	336	96,4%	7.712	4	460.013	460.013	69.002	989.028
23			1,2%	96	1,2%	96	97,6%	7.808	4	460.013	460.013	69.002	989.028
24	3%	240	1,2%	96	4,2%	336	101,8%	8.144	3	471.434	471.434	70.717	1.013.585
25			1,2%	96	1,2%	96	103,0%	8.240	3	471.434	471.434	70.717	1.013.585
26	3%	240	1,2%	96	4,2%	336	107,2%	8.576	3	471.434	471.434	70.717	1.013.585
27			1,2%	96	1,2%	96	108,4%	8.672	2	485.400	485.400	72.812	1.043.612
28	2%	160	1,2%	96	3,2%	256	111,6%	8.928	2	485.400	485.400	72.812	1.043.612
29			1,2%	96	1,2%	96	112,8%	9.024	2	485.400	485.400	72.812	1.043.612
30	2%	160	1,2%	96	3,2%	256	116,0%	9.280	1	501.477	501.477	75.222	1.078.176
TOTAL	80%	6400	36%	2880	116%	9280	125%	10.000					

CARRERA FUNCIONARIA LEY N°19.378
CATEGORIA E
S.B.M.N \$223.509

Ley N°21.526
Vigencia a contar de 01.12.2022 (12%)

AÑOS	% EXPER.	PTE.EXP.	% CAPAC.	P. CAP.	% NIVEL	PTE. NIVEL	% TOTAL	PTE. TOTAL	NIVEL	SUELDO BASE	ASIG. A. PRIMARIA	ASIGN. ZONA	SUELDO TOTAL
1			1,2%	96	1,2%	96	1,2%	96	15	243.304	243.304	36.496	523.103
2	11%	880	1,2%	96	12,2%	976	13,4%	1.072	14	270.247	270.247	40.538	581.031
3			1,2%	96	1,2%	96	14,6%	1.168	14	270.247	270.247	40.538	581.031
4	10%	800	1,2%	96	11,2%	896	25,8%	2.064	13	295.189	295.189	44.279	634.658
5			1,2%	96	1,2%	96	27,0%	2.160	13	295.189	295.189	44.279	634.658
6	9%	720	1,2%	96	10,2%	816	37,2%	2.976	12	318.109	318.109	47.713	683.930
7			1,2%	96	1,2%	96	38,4%	3.072	12	318.109	318.109	47.713	683.930
8	7%	560	1,2%	96	8,2%	656	46,6%	3.728	11	337.013	337.013	50.543	724.570
9			1,2%	96	1,2%	96	47,8%	3.824	11	337.013	337.013	50.543	724.570
10	7%	560	1,2%	96	8,2%	656	56,0%	4.480	10	355.915	355.915	53.382	765.212
11			1,2%	96	1,2%	96	57,2%	4.576	10	355.915	355.915	53.382	765.212
12	5%	400	1,2%	96	6,2%	496	63,4%	5.072	9	370.795	370.795	55.622	797.212
13			1,2%	96	1,2%	96	64,6%	5.168	9	370.795	370.795	55.622	797.212
14	5%	400	1,2%	96	6,2%	496	70,8%	5.664	8	385.680	385.680	57.853	829.213
15			1,2%	96	1,2%	96	72,0%	5.760	8	385.680	385.680	57.853	829.213
16	5%	400	1,2%	96	6,2%	496	78,2%	6.256	7	400.562	400.562	60.081	861.206
17			1,2%	96	1,2%	96	79,4%	6.352	7	400.562	400.562	60.081	861.206
18	4%	320	1,2%	96	5,2%	416	84,6%	6.768	6	413.427	413.427	62.014	888.868
19			1,2%	96	1,2%	96	85,8%	6.864	6	413.427	413.427	62.014	888.868
20	4%	320	1,2%	96	5,2%	416	91,0%	7.280	5	426.288	426.288	63.938	916.514
21			1,2%	96	1,2%	96	92,2%	7.376	5	426.288	426.288	63.938	916.514
22	3%	240	1,2%	96	4,2%	336	96,4%	7.712	4	437.157	437.157	65.570	939.884
23			1,2%	96	1,2%	96	97,6%	7.808	4	437.157	437.157	65.570	939.884
24	3%	240	1,2%	96	4,2%	336	101,8%	8.144	3	448.009	448.009	67.202	963.219
25			1,2%	96	1,2%	96	103,0%	8.240	3	448.009	448.009	67.202	963.219
26	3%	240	1,2%	96	4,2%	336	107,2%	8.576	3	448.009	448.009	67.202	963.219
27			1,2%	96	1,2%	96	108,4%	8.672	2	461.287	461.287	69.190	991.764
28	2%	160	1,2%	96	3,2%	256	111,6%	8.928	2	461.287	461.287	69.190	991.764
29			1,2%	96	1,2%	96	112,8%	9.024	2	461.287	461.287	69.190	991.764
30	2%	160	1,2%	96	3,2%	256	116,0%	9.280	1	476.565	476.565	71.486	1.024.616
TOTAL	80%	6400	36%	2880	116%	9280	125%	10.000					

CARRERA FUNCIONARIA LEY N°19.378

CATEGORIA F

S.B.M.N \$197.085

Ley N°21.526

Vigencia a contar de 01.12.2022 (12%)

AÑOS	% EXPER.	PTE.EXP.	% CAPAC.	P. CAP.	% NIVEL	PTE. NIVEL	% TOTAL	PTE. TOTAL	NIVEL	SUELDO BASE	ASIG. A. PRIMARIA	ASIGN. ZONA	SUELDO TOTAL
1			1,2%	96	1,2%	96	1,2%	96	15	202.994	202.994	30.451	436.438
2	11%	880	1,2%	96	12,2%	976	13,4%	1.072	14	225.479	225.479	33.822	484.780
3			1,2%	96	1,2%	96	14,6%	1.168	14	225.479	225.479	33.822	484.780
4	10%	800	1,2%	96	11,2%	896	25,8%	2.064	13	246.288	246.288	36.939	529.514
5			1,2%	96	1,2%	96	27,0%	2.160	13	246.288	246.288	36.939	529.514
6	9%	720	1,2%	96	10,2%	816	37,2%	2.976	12	265.420	265.420	39.817	570.656
7			1,2%	96	1,2%	96	38,4%	3.072	12	265.420	265.420	39.817	570.656
8	7%	560	1,2%	96	8,2%	656	46,6%	3.728	11	281.184	281.184	42.175	604.542
9			1,2%	96	1,2%	96	47,8%	3.824	11	281.184	281.184	42.175	604.542
10	7%	560	1,2%	96	8,2%	656	56,0%	4.480	10	296.950	296.950	44.545	638.446
11			1,2%	96	1,2%	96	57,2%	4.576	10	296.950	296.950	44.545	638.446
12	5%	400	1,2%	96	6,2%	496	63,4%	5.072	9	309.367	309.367	46.402	665.136
13			1,2%	96	1,2%	96	64,6%	5.168	9	309.367	309.367	46.402	665.136
14	5%	400	1,2%	96	6,2%	496	70,8%	5.664	8	321.786	321.786	48.270	691.842
15			1,2%	96	1,2%	96	72,0%	5.760	8	321.786	321.786	48.270	691.842
16	5%	400	1,2%	96	6,2%	496	78,2%	6.256	7	334.204	334.204	50.135	718.544
17			1,2%	96	1,2%	96	79,4%	6.352	7	334.204	334.204	50.135	718.544
18	4%	320	1,2%	96	5,2%	416	84,6%	6.768	6	344.942	344.942	51.739	741.623
19			1,2%	96	1,2%	96	85,8%	6.864	6	344.942	344.942	51.739	741.623
20	4%	320	1,2%	96	5,2%	416	91,0%	7.280	5	355.677	355.677	53.356	764.710
21			1,2%	96	1,2%	96	92,2%	7.376	5	355.677	355.677	53.356	764.710
22	3%	240	1,2%	96	4,2%	336	96,4%	7.712	4	364.730	364.730	54.710	784.170
23			1,2%	96	1,2%	96	97,6%	7.808	4	364.730	364.730	54.710	784.170
24	3%	240	1,2%	96	4,2%	336	101,8%	8.144	3	373.799	373.799	56.070	803.668
25			1,2%	96	1,2%	96	103,0%	8.240	3	373.799	373.799	56.070	803.668
26	3%	240	1,2%	96	4,2%	336	107,2%	8.576	3	373.799	373.799	56.070	803.668
27			1,2%	96	1,2%	96	108,4%	8.672	2	384.872	384.872	57.726	827.470
28	2%	160	1,2%	96	3,2%	256	111,6%	8.928	2	384.872	384.872	57.726	827.470
29			1,2%	96	1,2%	96	112,8%	9.024	2	384.872	384.872	57.726	827.470
30	2%	160	1,2%	96	3,2%	256	116,0%	9.280	1	397.613	397.613	59.644	854.870
TOTAL	80%	6400	36%	2880	116%	9280	125%	10.000					